

## 2023-2024 MARNmentorship Program Guidelines for Mentors

**Submission Deadline: May 21, 2023 11:59PM CST**

**To access the submission form: click the "submit" button, log into your Submittable account, and/or scroll to the bottom of the guidelines text below.**

**Link to application:**

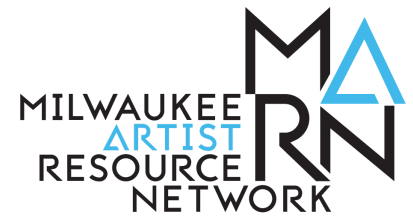
**<https://marnarts.submittable.com/submit/4bd17272-39ab-4e76-a064-cd07c7e5dd3/2023-2024-marnmentorship-program-open-call-for-mentors-and-mentees>**

### Goals

The goal of the MARNmentorship program is to develop a comprehensive mentoring program that leads to the development and growth of mentees in Milwaukee and the expansion of the arts community. This program is open to Milwaukee artists from a wide range of experiences/expertise with a focus on developing a diverse cohort of Milwaukee artists. **BIPOC and LGBTQIA+ creatives are strongly encouraged to apply.**

**191 N. Broadway, Milwaukee, WI 53202 | [marnarts.org](http://marnarts.org) | 414.485.0033**

MARN is located in the Historic Third Ward of Milwaukee, WI, the traditional Potawatomi, Ho-Chunk and Menominee homeland where the people of Wisconsin's sovereign Anishinaabe, Ho-Chunk, Menominee, Oneida and Mohican nations remain present.



## Selection Overview

Prospective mentors and mentees must submit an application to be considered. After the application close date (May 21, 2023, 11:59 PM CST), a review panel composed of MARN staff will review all applications in order to select a diverse range of candidates to move to the interview phase. After the interview process, 16-20 individual candidates (8-10 mentees and 8-10 mentors) will be selected to participate in the 2023-2024 MARNmentorship program. For specific dates, please reference the Timeline below.

**On May 7th, 2023 3-5 PM CST, we will host a Q&A session at the MARN ART + CULTURE HUB discussing the mentorship program following a Mentee-Talkback by a few of our current mentees.** Applicants are invited to attend and meet current mentors and mentees. This will also be an opportunity for prospective candidates to check out our *Practice in Progress* exhibition running until June 4, 2023 at the MARN ART + CULTURE HUB showcasing the work from our 2022-2023 MARNmentorship cohort.

## Eligibility

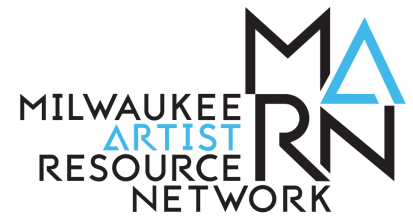
**Applicants are ineligible to apply if they are not full-time residents in the greater Milwaukee area or if they will be a student on any level by the time of the program start date of August 1, 2023 through August 1, 2024. The only exception is if you are taking a single enrichment course.**

**There is no fee to apply and you do not need to be a MARN member to apply.**

Applicants may only submit **one** application to be either a Mentor or a Mentee. If they have previously participated in the program as a mentee, candidates must complete a 2-year waiting period before they can reapply; however, previous

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mentees may apply as a mentor at any time. There is no waiting period for past mentors to reapply. **Re-acceptance for previous MARNmentorship participants is not guaranteed.**

## 2023 Timeline of Call and Program Start

**Submission Deadline:** May 21, 2023 11:59PM CST

**Email Notification to Applicants Moving Forward to the Interview Stage:** by May 31, 2023 11:59PM CST

**Email Notification to Selected Mentors and Mentees:** by June 25, 2023 11:59PM CST

**MARNmentorship Connections- Speed Meetings for mentoring pairing:** July 10, 2023 6-8PM CST

**Pairings Announced:** by the end of July 2023

**Program Commences:** August 1, 2023

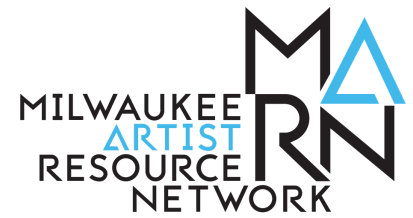
*\*MARN reserves the right to adjust this schedule if a need arises.\**

## Mentor Definition

Established, working artist from a traditional or non-traditional route committed both to their practice and the Milwaukee art community. The mentor digs into

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their years of knowledge, experience, edifying mistakes, and networks to share and create a space of potential for the mentee.

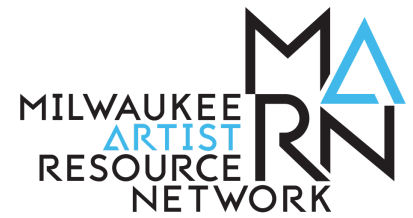
## MARNmentorship Program Mentor Requirements

### MARNmentorship Program Mentor Requirements:

- A year commitment to your mentee and the program (August 1, 2023-August 1, 2024)
- Meeting a minimum of 2 hours every month with your Mentee (scheduled directly with them)
- Available for MARNmentorship Connection, an event where Mentors and Mentees will meet and speed greet for pairings on **July 10, 2023 from 6-8PM** at MARN ART + CULTURE HUB
- Participation in the Spring 2024 Mentor+Mentee exhibition and participation in catalog/zine published in conjunction with the show
- Participation in MARNmentorship programming events
- 1 hour Group Studio Visit where you share your studio and practice with mentee group
- Provide one workshop based on your skills and expertise over the course of the program
- Continue to assess and flex your mentoring style to meet the Mentee's needs and interests
- Available for quarterly check-ins with the Program Manager, Alayna N. Pernell, over the program year

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## Program Benefits

1-year [CREATIVE MARN Membership](#), \$1200 stipend paid in 2 installments over the program year, leadership opportunity to guide a mentee, headshots, critiques, field trips, networking, and community building.

## Application Details

### Section 1: Demographics

MARN's organizational mission and vision centers diversity, equity, and inclusion in order to more readily serve Milwaukee creatives. BIPOC and LGBTQIA+ creatives are strongly encouraged to apply.

We request basic demographic information of all applicants to help us continually assess whether MARN is achieving our accessibility objectives.

**NOTE: This information is kept strictly confidential and is not used in any personal identification processes. This information is solely used to help our organization better understand who we are reaching and for aggregated fundraising reporting requirements.**

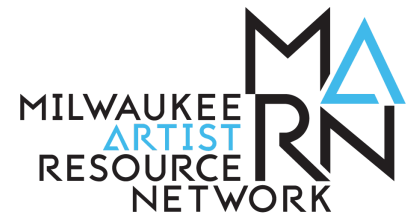
For all text-entry questions please self-identify. Your response can be as simple or complex as you wish.

**If you prefer not to answer please write N/A.** If you have questions please contact [alayna@marnarts.org](mailto:alayna@marnarts.org).

### Section 2: Applicant Information (website link and CV/Resume are required)

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Section 3: Program Qs + Written Responses, includes:

- Biography (200 words max)
- Short Narrative of your trajectory as a person/artist (300 words max)
- Artist Statement (150 words max)
- In your opinion, what is the role of a mentor? (200 words max)
- How will you approach your 1 on 1 monthly mentoring sessions? (200 words max)
- Why are you interested in becoming a MARN mentor? (175 words max)
- What are you seeking to experience with a mentee? What are your expectations of them? (175 words max)

More details can be found in the application.

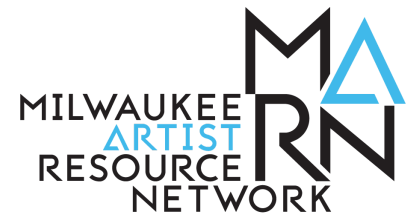
## Conclusion

**Please submit the above items by Sunday, May 21 at 11:59PM CST. Please note, applicants must sign in or create a Submittable Account to access the submission form.**

Late submissions will not be accepted and urgent application-related emails sent after 6 PM CST on the application close date will not be acknowledged. It is recommended that applicants submit at least 30 minutes before the deadline if troubleshooting is required. MARN does not have access to draft submissions. MARN does not accept any applications through email or in person. If you have any issues submitting your application, please email [alayna@marnarts.org](mailto:alayna@marnarts.org) prior to the submission deadline. **Applicants selected for the interview process will be notified via email by 11:59PM CST on May 31, 2023.**

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This is a juried opportunity. Submissions will be reviewed by a review panel composed of MARN staff in order to select a diverse range of candidates to move to the interview phase. Final selection will be based on the quality of the work, the professionalism of the application, the relevance of the content, and alignment with MARN's mission, vision, and values. Applications that do not follow the specified guidelines for eligibility, formatting, and content will not be considered.

**If selected, your application is considered a commitment to participate in the program. Applicants selected to participate in the program, after they have participated in the interview process, will be notified of the results via email by 11:59PM CST on July 2, 2023.**

Contact MARN ART + CULTURE HUB's Program Manager, Alayna N. Pernell at [alayna@marnarts.org](mailto:alayna@marnarts.org) with further inquiries.

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